

PILC Professional Development Plan

2023-2024

Professional Development Activity	Target Audience	Proposed Dates	Person Responsible	Impact of Training: What tools will be used?
Reading Feedback/Coaching	Reading Teachers/Special education teachers	Daily/Weekly Data submission s/as needed	Principal	Classroom observations; individualized teacher coaching; gains in academic achievement on testing; student gains in fluency scores
Applied Humanism Training (8/15/23- split ½ day residential and ½ day school staff)	All staff	Yearly at in-service training	Dr. Phil Hall author of book <i>“Educating Oppositional and Defiant Children.”</i>	Develop staff to be fluent in the use of the Applied Humanism training as our primary behavioral management theory.
Aimsweb Plus training	Special Ed/Regular Ed/ Reading Teachers	Fall 2023	Principal/Teachers	Training in how to best use the Aimsweb web-based platform and to use the software to find where our students fall in comparison to the National Norms.
Medication Certification Training	All academic and residential staff	Fall 2023	All academic and residential staff/school nurse	Training on best practices on how to administer

				medications to our students.
Monthly academic staff meetings	All academic staff	Monthly	Principal	Increased communication between academic staff and to communicate any information that may arise.
Monthly leadership meetings	Leadership team/academic staff	Monthly	Principal/leadership team	Data analysis, reform effort evaluation, plan of improvement, and Indistar compliance
Component Head Meetings	Component heads	Monthly	Superintendent/component heads	Increased communication efforts/dissemination of information
Classroom observations	Academic staff and students	Weekly	Principal/math and reading coaches	Give feedback and provide support to all teachers and paraprofessionals.
First Aid/CPR training	All residential and academic staff	Fall 2023	Principal	Provide current first aid/CPR training for all PILC employed staff.
Mandatory Reporting	All residential and academic staff	Fall 2023	U.S. Attorney's office	Provide all staff with training on how to report abuse and neglect.

Crisis planning	All residential and academic staff	Fall 2023	Crisis/safety team	Provide a safety plan in the instance of an active school shooting or any school related emergency.
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				kind of security threat.
Special Education Training	All academic staff	Fall 2023	Principal/Special Education coordinator	Provide training to all academic staff on how to serve students with disabilities instruction. IDEA and SPED information.
Fire extinguisher training	All residential and academic staff	Fall 2023	Pierre/Ft. Pierre fire department (Ian Paul)	Provide all PILC staff training on how to use a fire extinguisher in the case of a fire.
Teacher Inservice	Academic/special education staff	September 27, 2023 1:15-3:00	Lori Mullen	Provide ELA teachers with training on how to use MMGI teaching methods when teaching reading.

Teacher in-service	Math teachers	September 27, 2023	3:30-4:00	30-minute training with Into/Go math specialists
Teacher Inservice	All academic and special education instructors/paraprofessionals	October 25, 2023 1:00-4:00	Round Table Meeting	Round table discussion on Applied Humanism with staff. We will discuss student behavior and consequences for inappropriate behaviors. Round table discussion will involve what is working and not working with the staff when applying the Applied Humanism Model.
Teacher Inservice	Science teachers	November 29, 2023 1:15-4:15	Amplify Science	Amplify Science training on enhancing lesson planning to maximize Amplify Science instruction.

Teacher Inservice	Envision (Savaas) math training	January 10, 2024 1:15-4:15	Savaas publishing house	Savaas training on our EnVision Math Pilot we will be conducting in the 2 nd semester
Teacher Inservice	Reading teachers	February 28, 2024 1:30-3:30	Journeys	Individualizing instruction to teach reading.
Teacher in-service	All academic and special education staff	March 27, 2024 1:30-3:30	Round table meeting	Round table discussion on Applied Humanism with staff. We will discuss student behavior and consequences for inappropriate behaviors. Round table discussion will involve what is working and not working with the staff when applying the Applied Humanism Model.
Teacher In-service	Classroom teachers	April 24, 2024 1:30-3:30	Erin Marsh	CGI training. We will have Erin Marsh teach our teachers how to use CGI when teaching

				different subject areas.
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